PONOKA RIMBEY ADULT LEARNING SOCIETY (PRALS) POLICY & PROCEDURE



Ponoka Learning Centre Re-Launch Plan

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STAGES FOR RE-OPENING SUMMARY

Stage 1: August 1st, 2020

- Facilities are closed to the public.
- Staff work remotely.
- PRALS programs online.

Stage 2: September 1st, 2020

- Offices are closed to the public.
- Staff work at assigned location.
- Staff Offices are closed to the public.
- People can book online or in-person appointments with staff. Individuals must submit an answer to the **COVID-19 RESPONSE FORM** before the in-person meeting. Meetings take place only where proper protocols can be observed.
- PRALS programs online only.

Stage 3: October 10th, 2020

- Staff work at assigned location.
- Offices are closed to the public.
- People can book online or in-person appointments with staff. Individuals must submit an answer to the **COVID-19 RESPONSE FORM** before the in-person meeting. Meetings take place only where proper protocols can be observed.
- PRALS programming is offered in online, blended, and in-person formats where engineering controls, cleaning practices, and social distancing are in place.
- Ponoka Jubilee Library exam invigilation is available where engineering controls, cleaning practices, and social distancing are in place.

Final Stage or Back to Normal: TBA

- Offices are open to the public.
- Staff work in the office. People can do walk-in appointments or book online or in-person appointments with staff.
- Classrooms spaces are open for scheduling for educational purposes, with priority bookings in the order of CAC, PRALS, Ponoka Jubilee Library, other users.



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SCREENING

All **staff, learners and visitors** are expected to self-screen prior to entering the Learning Centre using the <u>Alberta Health Covid-19 Self-Assessment</u> and to take the appropriate steps as indicated.

All **staff, learners and visitors** are restricted from entering campus if they have been directed by that self-assessment to any level of interaction with Alberta Health Services for further guidance that has not been resolved.

Staff screening process	Learner or Visitor screening	Required signage/materials or technology solutions
Staff must submit a response to COVID-19 Response Form before coming to work.	Learners/visitors are reminded at the entrance: • to submit a response to the COVID-19 RESPONSE FORM • to go to the link provided on the signage	SIGNAGE about self- screening will be placed in classrooms, kitchen, washroom, and by sanitization stations. A Google Form, COVID-19 RESPONSE FORM, will ask for an email address and a yes/no question on whether the person has self-screened before coming to the space.



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RAPID RESPONSE TO POSSIBLE COVID-19 EXPOSURE

A policy will be in place to indicate what the organization's rapid response plan will be to anyone presenting with Covid-19 symptoms/ suspected case of Covid-19 entering the building. Include required procedures for facility closure and cleaning measures.

Staff policy	Learner or visitor policy	Required signage/materials/or technology solutions
Staff experiencing symptoms	If a learner or visitor presents	Signage in all spaces will
will immediately:	symptoms the following actions will	say "Feeling sick? Stay
notify PRALS HR Board or HR Chair of all agents	be taken:	home and take care of
Chair of absence	Proper PPE to be worn by all	yourself and others."
self-isolate at home	involved	
either work remotely or	• Immediate isolation of the sick	
access the sick and COVID	individual from others by taking	
related leave as needed	them outside of the building	
provide a list of individuals	• The PRALS Board Chair, CAC	
with whom they may have	Executive Director, and tenants of	
been in contact during the	Ponoka Civic Centre will be	
previous week	informed of the situation	
follow all instructions from	immediately	
AHS	A record of the sick individual's movements and interactions	
Staff will notify Students and	with others around the Learning	
Visitors of possible exposure	Centre and Ponoka Civic Centre	
to COVID-19 using the	will be gathered and kept by	
information collected on the	staff.	
COVID-19 RESPONSE FORM on	Staff will encourage sick	
the relevant days.	individual to go outside and	
	will help arrange transport	
Staff may return to work	home for the individual to	
either by submitting a negative	isolate and determine need for	
test result or after 2 weeks	testing.	
quarantine. Staff can choose	Once the symptomatic	
to work remotely during	individual has left the campus,	
quarantine or to use sick	the affected area will be closed	
leave.	to all public, student and staff	
	access.	
	A request to Janitorial Services	
	will be made immediately for a	
	specific clean of all surfaces	
	and areas the individual may	
	have come in contact with.	



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ENGINEERING

Spaces will be adapted to allow physical distancing of at least two meters between individuals in the Learning Centre. Markings should be used to indicate flow of traffic or areas to stand. Barriers should be used where appropriate.

Instructional area adaptations	Staff work area adaptations	Public area adaptations	Required markings/signage/materials/barriers or technology solutions
Extra chairs will be removed from classrooms.	Offices will be closed to the public.	Limited seating in the kitchen.	Classroom sink areas will have floor markings showing proper distancing.
Tables and chairs will be spaced out for 2 m distancing.	Classroom 3 will be set up with appropriate distancing as an		Kitchen will have floor markings to show proper distancing. Signage placed in the Kitchen will
	area for staff to meet clients.		recommend: • use of face masks in shared spaces, • cleaning anything touched or used with Lysol wipes, both before and after use using

Each learning centre will identify activities or areas where the two meter distance may be difficult to maintain. The shared use of materials or supplies will be discouraged if possible.

Areas to be closed Materials to be removed	Activities that will be temporarily suspended	Requirements for facial coverings
Staff offices will be closed to the public.	In person Board Meetings are suspended for Stage 1 and 2.	Face coverings will be strongly recommended in shared spaces like kitchen/hallway, as well as
	In-person group programming suspended in Stage 1, and delayed in Stage 2 until protective protocols are approved and implemented.	during meetings with staff
	All leaflets in the display shelves will be removed for Stage 1.	



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Enhanced cleaning of all high touch areas and frequently used spaces will be undertaken.

Area	Frequency of cleaning	Person Responsible	Products to be used
Washroom	Twice daily or following the schedule set by the Town for the public washrooms.	Janitors	To be determined by Janitors
Kitchen	Before and after every	Person using the space	AHS approved cleaning
	use		solution



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ADMINISTRATIVE

Each learning centre will encourage personal hygiene and etiquette.

Hygiene Expectation	Means of communicating	Products available for use
Use of hand sanitizer before	Signage in each of the classrooms,	Touchless hand sanitizer
entering space	kitchen, washroom, and on sanitization station	station
Frequent handwashing		
throughout the day	Periodic Verbal Reminders from instructors and staff	

Each learning centre will continue to offer services to clients remotely where it is requested and will consider options for reduced staff presence in the facility including work from home, schedule changes and reduced hours for public services.

Staffing schedule changes	Change in hours of services	Means of notifying changes
Stage 1: All staff work remotely	Hours of service remain the	As the stages progress, we will
Hours of work remain the same	same,	announce changes:
	Services provided online/on	• on our website,
	the phone during office hours,	social media and
	with virtual appointments.	 signage in the building at the front doors
Stage 2: Staff work at assigned locations, but their offices are	Hours remain the same.	
closed to public	Programming remains	
Hours of work remain the same	online/virtual	
	In-person meetings may be	
	arranged by appointment only	
	at locations where distancing	
	can be maintained.	
Stage 3: Staff work at assigned	Hours remain the same	
locations; personal offices		
remain closed.	Client meetings by	
	appointment may be held in-	
	person in Classroom 3 and	
	where distancing may be	
	maintained.	
	Programming offered online,	
	blended, or in-person,	
	respecting approved protocols	



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All staff, instructors, volunteers/committees, learners, and the community will have information available about mitigation procedures in the facility.

Locations for posting	Training Provided	Review and Update Process
PRALS website home page	Given verbally at orientations,	Updates will be in response to
	instructor briefings	changes in government or
PRALS social media platforms		college direction, building owner
		direction, or other modifications
		needed for safe operations.
		 Staff in conjunction with PRALS HR will recommend changes to PRALS Board for approval
		 CAC Executive Director approval requested
		 Once approved, notice will be posted on all sites

All staff, including those working in the space for other organizations should participate in hazard identification for their role/location and identify areas of concern.

' '	How will concerns be addressed and by whom	Schedule for ongoing feedback
COVID-19 Form submission daily, including return email and name of employing organization.	Concerns about the Learning Centre will be addressed by the CAC Coordinator taking them to: • PRALS board,	Will send the form to the library manager to be distributed on a biweekly basis to all library staff
A Hazard Assessment is completed that identifies COVID-19 as a workplace hazard and details the controls being implemented to reduce risk.	 tenant meeting, or CAC Executive Director to be addressed by the colleges 	

Each learning centre will have a procedure in place for notification of Alberta Health and of tracing contacts in your facility if there is contact with a confirmed case of Covid-19.

Organization/person to be informed	Person Responsible	Contact records/Technology Applications to be used
AHS – Ponoka General Hospital (403.783.8135)	CAC Coordinator	COVID-19 RESPONSE FORM showing who was in the space during the relevant times/days AB Trace App Other Apps or mechanisms as recommended by AHS



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Each learning centre will coordinate policy with other organizations that share their space

Organization	Process to Review & Coordinate	Person/s Responsible
Ponoka Jubilee Library	Policies will be brought up at tenant meeting, reviewed, and adopted	Dan Gallagher, Library Manager
Town of Ponoka	Policies will be brought up at tenant meeting, reviewed, and adopted	Sandra Lund, Interim CAO of Town of Ponoka



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PERSONAL PROTECTIVE EQUIPMENT

Each location may choose to provide personal protective equipment (PPE) for certain activities or groups. These could include respiratory protection, eye protection and gloves. PPE for college classes requiring close contact will be determined by the college in collaboration with the faculty.

Circumstance where PPE is appropriate	Type of PPE	Means of distribution and person responsible
When dealing with a person who is exhibits possible symptoms	Face mask, eye protection	CAC coordinator, who has facemask storage in office in sealed box
When dealing with potentially contaminated areas and materials	Face mask, gloves as appropriate for handling sanitizing solutions.	CAC coordinator, who has facemask storage in office in sealed box



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RIMBEY LOCATION SPECIFIC

All protocols of the Phase 3 Relaunch Plan for the Rimbey office of Ponoka Rimbey Adult Learning Society remain the same as the Ponoka Learning Centre with these exceptions:

Doors to the Rimbey Provincial Building are to remain closed to the public until at least November 1st, but more likely until the new year. Once Phase 3 of our relaunch has been approved, these extra steps will be taken in the Rimbey office.

- Engineering controls consist of a Plexiglas desk shield on the coordinators desk.
- Clients will be required to make an appointment, providing their name and contact information, for any in-office services in Rimbey which will be used for contact tracing.
- Clients will be notified that their party is not to exceed 2 people for in-office meetings.
- All clients will be permitted entrance at the front door by a PRALS staff member and be asked to reply to the C-19 Response questions as provided by AHS.
- Clients presenting as ill will not be granted access and instead be asked to reschedule once symptoms are no longer present.
- All clients will be asked to use the provided hand sanitizer upon entering the building.
- All clients will be asked to wear a mask, which we will provide, in any common areas of the building such as hallways or bathrooms.
- Any client assistance where close contact might be a necessity will require the use of masks by both PRALS staff and the client.
- Resources such as pens, pencils and paper products used by the client will be theirs to take when they leave.
- All furniture that cannot be wiped/sanitized has been removed.
- Cleaning protocols prior to and after each in-person meeting including wiping down all contact surfaces such as door handles, furniture, desktops, computers/devices with disinfectant wipes.
- COVID-19 signage within the building reminding people to stay safe, self-assess, maintain physical distance, cover sneezes and coughs, wash hands, etc., is sufficient.
- Clients will be escorted to the front doors when leaving.